



2024 Season

Chidsey Landscape & Design, Inc.
5279 Vandemark Road
Medina, Ohio 44256

Crew Leader – Landscape Construction

Reports to: Owner/President

Summary:

The Landscape Construction Crew Leader is responsible for overseeing and physically installing all on-site aspects of landscape construction projects with the crew they specifically lead on a daily basis.

Core Capabilities:

- Customer and quality focus
- Effective communication skills (both verbal and written)
- Team work
- Excellent problem-solving abilities
- Responsibility and dependability
- Ethics and integrity

Job Duties:

- Manage the execution of landscape construction projects to ensure completion of job(s) within project deadlines
- Manage safety, quality, and productivity of work at jobsites and company shop
- Supervise, coordinate, and schedule the day-to-day work activities of a landscape construction crew of 1 to 3 other employees
- Delegate job tasks to appropriate crew members to assist in the physical completion of landscape construction
- Operate various tools and equipment with skill, including: dump trucks, dump trailers, skid steers, mini excavators, chainsaws, jackhammers, laser levels, shovels, hammers, drills, chop saws, etc.
- Lead your own crew in the construction and completion of all landscape projects for our clients, such as installing patios, walkways, retaining walls, outdoor kitchens, water features, landscape plantings, lawn installations, low voltage lighting, composite decks, etc.
- Perform preventative maintenance on tools and equipment by conducting inspections, lubricating, and cleaning on an as needed basis
- Read and interpret landscape designs, structural drawings, and specifications to delegate/complete work activities
- Complete and submit all required paperwork on a daily basis, including: daily site meeting logs, crew daily forms, equipment daily inspection forms, attendance tracking, etc.
- Comply with all company policies and procedures
- Maintain and enforce standards of cleanliness and organization in assigned trucks, trailers, equipment, jobsites, and shop/yard areas



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- Ensure/enforce that all work activities are carried out in a safe and efficient manner, and that all crew members are in compliance with government and company PPE standards
- Participate in recruitment activities by conducting secondary interviews with potential job candidates
- Train other employees in best practices and company procedures
- Communicate with customers daily, regarding their job progress, in a polite and courteous manner
- Other duties as assigned by Owner

Requirements:

- High School Diploma, GED or equivalent
- College, vocational, or technical training (preferred)
- Minimum of 2-5 years' experience in the landscape construction industry
- Capable of operating required equipment and tools in a safe and responsible manner
- Effective communication skills (both verbal and written)
- Ability to work under pressure and tight deadlines
- Time management skills
- Ability to read and interpret landscape designs and jobsite specifications.
- Must possess a valid driver's license, CDL preferred (will be required within 2 years of employment)
- Knowledge of specific materials, methods, tools and equipment required to complete various landscape/construction practices.
- Speak, read, and write English
- Carry and use a smart phone or data-enabled device for communication and time reporting
- Ability to pass a drug test and background check before your first start date, pass random drug tests in future
- Pass our insurance drivers consent form

Work Conditions:

- Ability to work with hand tools, power tools, small engine equipment, heavy equipment, and landscape materials
- Ability to lift a minimum of 60-80 lbs. repeatedly through an entire work shift
- Ability to work in a fast-paced environment
- Excellent stamina is required
- Work near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain, dust, noise, and cold
- Seasonal position: March-December



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Job Pay and Benefits:

- \$18-25/Hourly, depending on proven years of crew leading experience/ relevant college/ landscape certifications/ CDL
- Direct Deposit, bi-weekly pay
- Health Insurance Reimbursement
- Simple IRA up to 3% Employer Match
- Paid Federal Holidays
- One week of Paid Time Off
- Uniforms provided and maintained
- Paid training to maintain Industry Certifications