



2024 Season

Chidsey Landscape & Design, Inc.
5279 Vandemark Road
Medina, Ohio 44256

Landscape Laborer – Job Description

Reports to: Crew Leader – Landscape Construction

Summary:

The Landscape Laborer is responsible for a variety of job tasks (including physical labor) to assist with the completion of landscape construction projects. Job responsibilities also include utilizing various hand tools, power tools, and equipment to carry out specified job duties. Relevant experience in landscape construction is preferred, but we will provide you with professional on-the-job training if needed.

Core Capabilities:

- Customer and quality focus
- Effective communication skills (both verbal and written)
- Team work
- Excellent problem-solving abilities
- Responsibility and dependability
- Ethics and integrity

Job Duties:

- Responsible for hardscape and softscape landscape construction
- Assist in the construction of building all landscape elements, such as installing patios, walkways, retaining walls, outdoor kitchens, water features, landscape plantings, lawn installations, low voltage lighting, composite decks, etc.
- Plant trees, shrubs, flowers, and bulbs
- Weed, prune, and trim trees and plants
- Utilize hand tools, power tools, and other necessary equipment to complete job tasks
- Move and transport materials using shovels, wheelbarrows, carts, dollies, and manual lifting
- Perform other manual duties to clean and maintain landscaped environments, shop, and equipment
- Conduct daily safety inspections of tools and equipment
- Follow directions from Crew Leader
- Wear appropriate personal protective equipment at all times
- Comply with all company policies and regulations
- Work in accordance with all local health and safety laws and regulations
- Communicate with customers in a polite and courteous manner
- Other duties as assigned by Crew Leader



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Requirements:

- High School Diploma, GED or equivalent (preferred)
- Minimum 1 years' experience in the landscape construction industry (preferred)
- Plant knowledge and identification, and experience in plant care (preferred)
- Competent in the use of power tools (quick cut saws, chain saws, plate tampers, power wheel barrows, chop saws, rototiller, drills, etc.)
- Physically fit with strong stamina
- Basic measurement and calculation skills
- Ability to follow safe working procedures
- Excellent observation skills and a strong attention to detail
- Good analytical and problem-solving skills
- Ability to work both independently with little supervision, and as part of a team
- Speak, read, and write English
- Must possess a valid driver's license
- Ability to pass a drug test and background check before your first start date, pass random drug tests in future
- Pass our insurance drivers consent form

Work Conditions:

- Job requires ability to work with hand tools, small engine equipment, and landscape materials
- Ability to lift a minimum of 60- 80 lbs. repeatedly through an entire work shift
- Ability to work in a fast-paced environment
- Requires good manual dexterity
- Work near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain, dust, noise, and cold
- Seasonal position: March-December

Job Pay and Benefits:

- \$15-22/Hour
- Direct Deposit, bi-weekly pay
- Health Insurance premiums reimbursement available
- Simple IRA up to 3% Employer Match
- Paid Federal Holidays
- Three Days of Paid Time Off (if full time worker)
- Uniforms provided and maintained
- Paid training to obtain/maintain Industry Certifications